



Vidya Prasarak Mandal's

**Maharshi Parshuram College of Engineering, Velneshwar**

- Approved by AICTE, recognised by Govt. of Maharashtra & DTE
- Affiliated to University of Mumbai
- Accredited with 'B' Grade by NAAC

• DTE Code: EN 3462



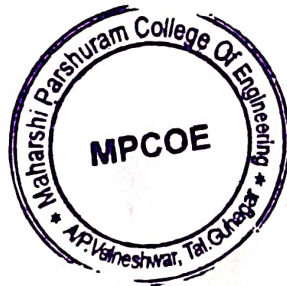
Ref. No. : VPMMPCOE/ Admin/2022/ 4287

Date : 30/07/2022

## Constitution of Internal Complaint Committee (ICC)

Internal Complaint Committee is constituted as per the provision of section-4 of the Sexual Harassment of women at workspace (Prevention, Prohibition & Redressal) act, 2013.

Sr. No.	Constitution	Name of Member	Designation
1	Director	Dr.(Mrs.) Kirti Agashe	Presiding Officer
2	Faculty Member	Mrs.Priti Sathe	Member
3	Faculty Member	Mr.Meena Kumari	Member
4	Non teaching Member	Mr.Sadanand Nagavekar	Member
5	Non teaching Member	Mr.Kedar Bhosale	Member
6	Student(UG)	Mr.Darshan Pashte	Member
7	Student(UG)	Ms.Milan Thakur	Member
9	External Member from NGO	Mrs.Sunita Gokhale	Member



  
**Dr. (Mrs.) Kirti Agashe**  
**(Director)**  
Director

VPM's Maharshi Parshuram College  
of Engineering, Velneshwar.

## **About Internal Complaint Committee**

### **1. Introduction**

As per Vishakha guidelines given by Honorable Supreme Court and with reference to Section 4 All India Council for Technical Education Regulations, 2016 vide no. F AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), Internal Complaint Committee (ICC) has been formed in VPM's Maharshi Parshuram College of Engineering Velneshwar to prevent sexual harassment of woman at work place.

Internal Complaint Committee sensitises the female faculty members and students on the prevention and prohibition of sexual harassment of woman at work place. According the Supreme Court's order, Sexual Harassment is any unwelcome:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually coloured remarks
- Display of pornographic content in any form
- Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

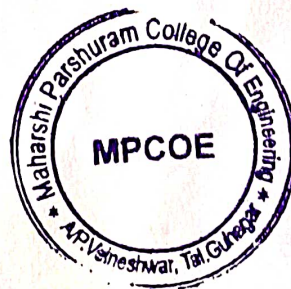
In keeping with the Supreme Court guidelines, VPM's Maharshi Parshuram College of Engineering Velneshwar established ICC against sexual harassment and atrocities against women at the workplace.

### **2. Objectives**

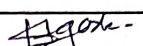
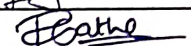
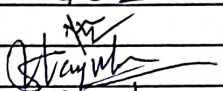
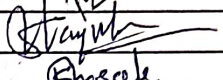
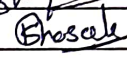
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

**Copy to:-**

- 1) All heads & departments**
- 2) To display on all notice boards**
- 3) Members of ICC**



### Acknowledge:-

Sr. No.	Constitution	Name of Member	Signature
1	Director	Dr.(Mrs.) Kirti Agashe	
2	Faculty Member	Mrs.Priti Sathe	
3	Faculty Member	Mr.Meena Kumari	
4	Non teaching Member	Mr.Sadanand Nagavekar	
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